AON Hewitt

Cliquez ici pour lire le document en français

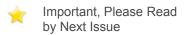
Canada

Leader-to-Leader Bulletin | July 03, 2013 Weekly Update for Aon Hewitt Canada People Managers For Internal Use Only



Key







AH Canada Outsourcing Leaders

AH Canada Consulting Leaders

In This Issue

360 Developmental Feedback Reviews Now Underway

Organizational Announcement – ARS – Health & Benefits Canada

Introducing Harmonized Aon Orientation Sessions for All New Canadian Colleagues

REMINDER: 2013 Client Satisfaction Survey Will Close on July 9

360 Developmental Feedback Reviews Now Underway

*

Tony Gaffney, CEO, Aon Hewitt Canada

As discussed at our recent People Managers Forum, our Canadian Consulting, Outsourcing and Shared Services leaders (levels 2 and 3) have been recently invited to participate in a 360 **Developmental Feedback review** as part of our commitment to strengthening our performance management – an important item highlighted in our recent engagement survey. These regular reviews have a huge impact on our individual and



team development over time and ensure that we are continuously working towards improving our performance.

The 360 participants are now in the process of selecting raters that will be responsible for providing feedback on their performance. If selected as a rater (which will be communicated in the coming weeks), I encourage you to complete your assessment in advance of the deadline and use this as an opportunity to be candid and constructive about our leaders and their performance over the past year. With meaningful and detailed feedback from our colleagues, I have no doubt that our leaders can use these assessments to further develop and improve upon their performance and, ultimately, help our firm to grow and prosper.

Rate: นึกใกใกใก (0) | Comment (0)

Changes to Provincial Taxes

Outsourcing Leader Briefing

Welcome to Our New Canada HR Leader

Aon Hewitt Canada Newsroom

Aon Hewitt Client Golf Appreciation Event

Recent KE Activity

Important Dates

July 9

- 2013 Client Satisfaction Survey Closes

July 17

- Hewitt Ennis Monthly Webcast
- CPBI Southern Alberta Golf Tournament

July 25

 Aon Hewitt Amazing Race Event (Toronto)

July 26

- Global Q2 2013 Financial Results Released

Want to attend more Aon Hewitt client events? Click here to see what's coming up!

Useful Links

Canada KE

PeopleFinder >

Newsletter Archive

Print-Friendly Version >

Your Opinion Matters

Organizational Announcement – ARS – Health & Benefits Canada



Christine Lithgow, President & CEO, ARS

We are very pleased to announce that **Wade Harding**, Senior Vice President has been appointed National Practice Director, Health and Benefits Canada (H&B). Wade will join the ARS Canada Executive Team and will be a member of the Aon Hewitt Regional Business Council.

Read more

Rate: 100 | Comment (0)

Introducing Harmonized Aon Orientation Sessions for All New Canadian Colleagues



Olga Desio, Senior Director Global HR Operations / Interim Canada HR Leader

Beginning 8 July 2013, all new Canadian colleagues will join live webcast North American Aon Orientation sessions.

Why we are doing this?

In harmonizing the orientation for all new Canadian colleagues, we will:

- Promote community of new hires across North America and all business units
- Enrich the onboarding process for new hires through a robust orientation experience
- Ensure consistent messaging of Aon structure, client value proposition, culture (ALM), and key HR talent routines as well as next steps for continued onboarding support, technology-related resources, and a country-specific benefits overview
- Ensure managers receive their new hire's schedule and next steps

Click below for more information.

Read more

Rate: 😘 (0) | Comment (3)

REMINDER: 2013 Client Satisfaction Survey Will Close on July 9



Kate MacDonald, Commercial Operations Lead

Are there stories you would like to share in our next Leader-to-**Leader Bulletin?**

We'd love to hear them!

Share your business news and updates, client wins or people stories by emailing us at Canada Communications Mailbox.

Corporate Communications

Rosa Damonte, Lead 416-542-5541

Jillian Locke, Internal 416-542-2447

Alexandre Daudelin, External 514-982-4910

Phil Sach, E-Media 416-542-5993

On June 18, Aon Hewitt's 2013 Client Satisfaction Survey was distributed to 677 contacts across 221 of our Canadian clients. This survey will close on July 9. Once the survey is completed, individual responses will be channeled to AEs and market directors and clients we feel require further attention will be contacted by a senior partner in order to address any issues.



Please contact me if you have questions regarding the Client Satisfaction Survey. Please continue to connect with your client contacts regarding the survey in advance of the deadline to ensure that we reach as many of our target clients as possible, utilize their feedback to measure our success and garner the clearest picture of how we are delivering against our Client Promise.

Rate: 122222 (0) | Comment (0)

Changes to Provincial Taxes



Terrie-Lynne Devonish, Chief Counsel, Aon Canada

Several changes have been made to provincial taxes in Quebec, British Columbia, Prince Edward Island and Manitoba. These changes started January 1 and will be fully implemented by July 1. Details can be found below.

Read more

Rate: (0) | Comment (0)

Outsourcing Leader Briefing



The latest edition of the global Outsourcing Leader Briefing is now available here. The Briefing serves as a valuable source of information, insight, news and updates that specifically affect Aon Hewitt's Outsourcing business across the globe. This latest edition includes the following articles:

- Supreme Court Rules on DOMA and Prop 8 Case in California
- Increase in Billing Rates for Benefits Administration Colleagues
- About Aon Hewitt Presentation Now Available
- Your Coverage Resources: Client Webinar July 9, 2013
- Organizational News Enterprise Risk Management Office and Spending Accounts group announce changes to their leadership team

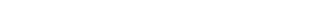
Click here to access previous issues of the Briefing.

Rate: 122222 (0) | Comment (0)

Welcome to Our New Canada HR Leader



Greg Besio, Chief Human Resources Officer



I am pleased to announce that we have appointed Kathy Lockwood to our newly-created Canada HR leader role, reporting to me. Kathy will join the organization on July 8, 2013.

Kathy brings a wealth of experience, most recently serving as Senior Vice President and Head of Human Resources for Manulife Financial's corporate. reinsurance and investment divisions. In her past roles, Kathy was responsible for strategic HR planning, compensation, talent development and mobility. Additionally, she has global experience leading teams in Canada, the U.S., U.K. and Hong Kong.

Read more

Rate: 12222 (0) | Comment (0)

Aon Hewitt Canada Newsroon



Alexandre Daudelin, AH Public Relations

We've compiled a complete listing of Aon Hewitt Canada's recent media coverage for you to see how to work of our colleagues is being demonstrated far and wide. Here are some highlights (click Read More to view the complete list):

Top 100 Pension Funds Report: Bouncing back Benefits Canada, June 25, 2013

Read more

Rate: 1222 (0) | Comment (0)

Aon Hewitt Client Golf Appreciation Event



Nicolle Guillen, Senior Consultant, Corporate Marketing

Earlier this month the Ontario region hosted a client golf event at Angus Glen Golf Club. The 2013 Aon Hewitt Golf Challenge was an overwhelming success in part because the weather was on our side. In a month that has so far been known for its wet weather, June 12 perfectly sunny and warm. The event, most known for its Ryder Cup format, divided the 100 golfers in attendance into teams representing four countries - Canada, Ireland, England and Scotland. Golfers represented more than 53 organizations around the GTA, representing clients from all practices.



Click below for more information, including the registration list.

Read more

Rate: 12222 (0) | Comment (0)

Recent KE Activity



Phil Sach, Internal Communications

There is always so much happening it's nearly impossible to keep track. This short list might just help you stay on top of the news.

It's Time to Chart Your Career Journey (Global)

Aon to Welcome Manchester United to Stockholm on August 6 (Global)

New Opportunity for Aon: MWBE Sales Tool (Global)

Are You Ready to Snap, Shake and Jump?

Supporting Our Calgary Colleagues

Join the Amazing Race Toronto!

Rate: 1222 (0) | Comment (0)

For internal use only. Aon Hewitt Limited is authorised and regulated by the Financial Services Authority. **Published by Aon Hewitt Canada Corporate Communications** © 2013 All rights reserved.